

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

WASHTENAW COUNTY | MAY, 2026



Region Snapshot

369,822
Total Population

186,913 Total Employment **59,809** Total Job Postings

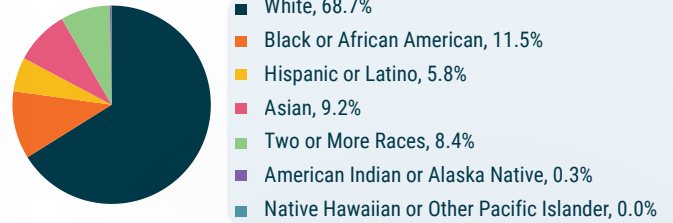
195,907
In the labor force (50.5% participation)

4.6%
Unemployment rate

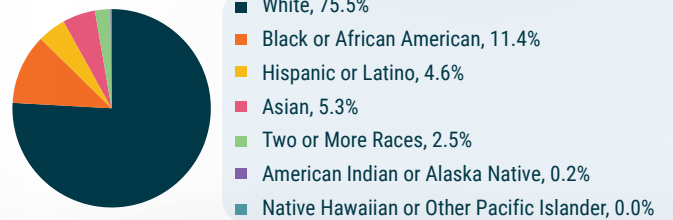
Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics

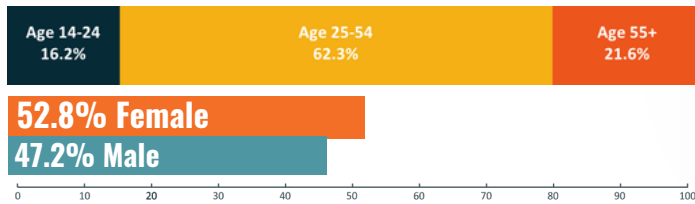


Workforce Race & Ethnicity Demographics

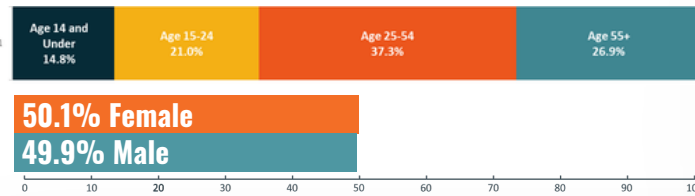


Age and Gender Demographics

Workforce Age and Gender



Population Age and Gender



Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 21.3%
- Associate degree: 7.9%
- Bachelor's degree: 27.2%
- Master's degree: 12.1%

Technical Skills

1. Lifting Ability
2. Nursing
3. Project Management
4. Marketing
5. Merchandising

Common Skills

1. Communication
2. Customer Service
3. Management
4. Leadership
5. Operations

Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Advanced Cardiovascular Life Support (ACLS) Certification

Top Posting Employers

- University Of Michigan
- Trinity Health
- University of Michigan-Ann Arbor
- Soliant Health
- KLA

Top Posting Cities: Posting

- Ann Arbor: 42,112
- Ypsilanti: 8,358
- Saline: 2,870
- Chelsea: 2,096
- Dexter: 1,712

Key Occupation Groups: Workforce & Demand Signals

Business and Finance

22,599 workers
0.03% increase from 2021
Postings: 7,619
Openings: 2,385

Engineering and Design

6,238 workers
5.1% increase from 2021
Postings: 2,264
Openings: 623

Health Care

40,135 workers
8.3% increase from 2021
Postings: 12,231
Openings: 4,337

Information Technology

8,549 workers
3.6% decrease from 2021
Postings: 2,763
Openings: 733

Skilled Trades

7,140 workers
4.6% decrease from 2021
Postings: 1,850
Openings: 1,034

How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
Presented by the Workforce Intelligence Network
May 2026

WINintelligence.org